Notification of the Department of Intellectual Property Re: The Expression of the Will to Uphold Integrity in Administration

Whereas the Department of Intellectual Property has expressed its will to uphold the principle of integrity in its administration on 23 January 2017 in order to concretely implement the National Anti-Corruption Strategy – Phase 3 (2017 - 2021), as part of the Plan to Integrate, Prevent and Suppress Corruption and Misconduct, which will lead to the realization of the vision "Zero Tolerance & Clean Thailand".

The Department of Intellectual Property hereby expresses its will to carry out its administration with integrity. The executive officers, government officials, and staff of the Department of Intellectual Property are committed to implementing the aforementioned will in the following aspects:

- 1. Transparency To carry out official functions in a transparent and accountable manner, in accordance with the principles of integrity, accuracy, equity and participation, and in strict compliance with relevant laws and regulations.
- 2. Accountability To perform assigned duties with best efforts and efficiency, and be accountable for the results.
- 3. Corruption-free work practices To perform official functions with integrity and commitment to fairness, as well as to never use official positions for personal gains, resist all forms of bribery and create an organization which is free from corruption.
- 4. Organizational moral culture To build an organizational culture which does not tolerate corruption or condone any corrupt practices, and is deterred from all forms of corruption, and to adhere to the principles of accuracy, integrity, transparency and fairness.
- 5. Work integrity To adhere to the principles of integrity, equality and non-discrimination in carrying out official functions and to adhere to moral principles in personnel and budget administrations, as well as in duty assignments.
- **6. Internal communication** To publish or notify officials and staff of the Department of Intellectual Property of the administrative policies, and provide opportunities for officials and staff to express their opinions and have their views heard.

Please be informed accordingly.

Notified on March 2018

(Mr. Thosapone Dansuputra)

Director General

Department of Intellectual Property